

Carbon and Energy Policy

1. POLICY STATEMENT	1
2. SCOPE AND OBJECTIVES.....	1
3. OPERATIONAL COMMITMENTS	1
4. SUPPLIER EXPECTATIONS	2
5. POLICY REVIEW	2
6. VERSION AMENDMENT HISTORY	2

1. Policy Statement

Nexsys Analytics Limited is a consultancy and software company whose principle activities help promote the sustainable management resources. Sustainability is therefore at the very heart of our business strategy and drives our business operations. Our business activities directly contribute to a more sustainable world and to achieving several of the UN’s Sustainable Development Goals (SDGs).

We are committed to improving our own sustainability performance in the day-to-day management of our business by for example efficiently using resources - *following the waste hierarchy of reduce, reuse, recycle*; reducing our use of water and energy; and preventing pollution. We are also committed to increasing awareness of climate change and improving the assessment of climate related risks.

While Nexsys Analytics does not have a central office, its employees are committed to following these guidelines and commitments of sustainability from their work premises. Our primary sources of emissions are computer servers, personal laptops (including remote work setups), and travel by all modes, including air, for workshops and client engagements.

2. Scope and Objectives

This policy applies to all employees, contractors, and suppliers. Our objectives are to:

- Minimise Scope 1 and 2 emissions through efficient use of IT infrastructure and energy.
- Reduce Scope 3 emissions by promoting low-carbon travel and sustainable supplier practices.
- Align with the UK’s Net Zero by 2050 target and the UN Sustainable Development Goals.

3. Operational Commitments

- IT Infrastructure: We will optimise server usage and transition to cloud services powered by renewable energy where feasible.

- Remote Work: Employees are encouraged to use energy-efficient devices and settings. Guidance is provided on reducing home energy consumption.
- Travel: We prioritise virtual meetings. Where travel is essential, we favour rail and public transport over air travel and offset emissions where possible.
- Procurement: We engage suppliers who demonstrate strong carbon management practices and transparency in emissions reporting.

4. Supplier Expectations

- Suppliers must disclose their carbon and energy policies and demonstrate efforts to reduce emissions.
- We encourage suppliers to measure and report Scope 1–3 emissions and adopt science-based targets.
- Preference is given to suppliers with ISO 14001 certification or equivalent environmental credentials.

5. Policy Review

We commit to regularly reviewing the effectiveness of this Policy to ensure it remains robust, relevant, and compliant with evolving legal standards.

6. Version amendment history

Version	Date	Reason For Change
1.0	September 2025	Creation