

Modern Slavery Statement

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Nexsys Analytics's slavery and human trafficking statement for the year 2025-2026. Nexsys Analytics is an official spinout company of The University of Manchester's Water Resource Group (UMWRG) and its Modern Slavery Statement is based on The University of Manchester's Modern Slavery and Human Trafficking statement.

Our Structure and Business activities

Nexsys Analytics is a UK Limited Company which provides services in the field of environmental resource consulting and software engineering. Nexsys Analytics specialises in the development of new approaches for multi-sector and hydro-economic analysis of water resources management and planning under uncertainty and builds bespoke software tools to enable advanced analysis and stakeholder interaction. Nexsys Analytics has extensive experience in innovation in water resources systems modelling and optimisation including mathematical modelling of water resources and water supply systems, investment optimisation, and adaptive planning in the UK and international context. We operate in the UK and abroad. We are committed to respect all the people we interact with and to treat them fairly in all our operations in the UK and abroad. Social responsibility is recognised equally, as one of core goals, alongside our corporate aims.

Risk Assessment and Our Policies

As we are a small company with a team of 6 employees and no physical supply chain, our risk in the area of modern slavery and human trafficking are very limited. As a small company we are able to fully vet our employees and potential future subcontractors to ensure compliance with the Modern Slavery Act 2015. The welfare of our employees is our highest priority. Our employees have tertiary education and are paid according to market norms. We are committed to focusing on understanding and promoting best practice and raising awareness of modern slavery amongst our employees and potential subcontractors.

Over the coming year we will continue to develop our practices and procedures with regard to slavery and trafficking to make sure that they meet our needs and evolve appropriately to changes in the business environment.

Board of Directors